

## Kent Police strives to build a workforce representative of the public it serves

We know policing succeeds when local people engage their skills and talents to solve local problems with officers and staff and aim to represent Kent's rich diversity by recruiting and supporting people from under represented communities.

Our positive action programme aims to promote equal opportunity. Our small and friendly **Positive Action Team** are here to help you through:

- your recruitment and selection journey.
- the various stages of the application process including pre-selection, SEARCH (the police national assessment process), interview and Q&A

Visit [www.kent.police.uk/positiveaction](http://www.kent.police.uk/positiveaction) to find out more.

Our police service and communities need you, so please get in touch with us if you are at all thinking about a career in policing as we would love to hear from you. **PS Clare Boichat** and **DS Sunita Dale**.

You can get in touch with us at: [positive.action@kent.police.uk](mailto:positive.action@kent.police.uk)

### What would you like to do now?

- Is policing right for me? [www.joiningthepolice.co.uk/is-policingright-for-me](http://www.joiningthepolice.co.uk/is-policingright-for-me)
- I would like to watch your recruitment videos:
  - Positive action video [www.youtube.com/watch?v=ZskdnM5j2LI](http://www.youtube.com/watch?v=ZskdnM5j2LI)
  - #MoreThanTheBadge video [www.youtube.com/watch?v=C7Nqzewupok](http://www.youtube.com/watch?v=C7Nqzewupok)
- I would like to contact the positive action team to talk about a career in policing [positive.action@kent.police.uk](mailto:positive.action@kent.police.uk)
- I would like to look at the Kent Police positive action webpages to see what support is available [www.kent.police.uk/kent-positive-action](http://www.kent.police.uk/kent-positive-action)
- I would like to look online to find out more about being a police officer and how to apply [www.kent.police.uk/police-constable](http://www.kent.police.uk/police-constable)
- I would like to book one of the online sessions to know more about becoming a police officer and how to apply [www.kent.police.uk/application-workshops](http://www.kent.police.uk/application-workshops)
- I would like to look at what other roles Kent Police have to offer and how to apply [www.kent.police.uk/careers](http://www.kent.police.uk/careers)
- I would like to look at how I can become a special constable or volunteer [www.kent.police.uk/volunteer-roles](http://www.kent.police.uk/volunteer-roles)
- I would like to talk to the positive action team about how I can help support Kent Police's recruitment ambition to recruit a police service that better reflects our local communities [positive.action@kent.police.uk](mailto:positive.action@kent.police.uk)
- Would you like to know, find out or register your interest in the Investigate First Scheme? [www.kent.police.uk/investigate-first](http://www.kent.police.uk/investigate-first)
- Would you like to know, find out or register your interest in the Graduate Scheme [www.kent.police.uk/police-forces/kent-police/areas/kent-police/c/careers/police-officers/graduate-scheme/](http://www.kent.police.uk/police-forces/kent-police/areas/kent-police/c/careers/police-officers/graduate-scheme/)

**Positive  
Action.**

Supporting a diverse and  
inclusive workforce for all

